



The Macquarie Group Foundation plays a vital role in how Macquarie realises its purpose. Building on our strong staff-led approach to giving, we are increasing the scale and impact of our grant making program supporting social and economic mobility, whilst also seeking opportunities to partner with Macquarie's businesses to expand social impact."

Message from

Alex Harvey

Chair, Macquarie Group Foundation

Welcome to the Macquarie Group Foundation FY2022 Annual Review, which highlights the work we do to support the communities in which we live and work. This year marks our 37th year and my first year as Chair.

A milestone year

The Foundation achieved a significant milestone in FY2022 – with more than half a billion Australian dollars (\$A520 million¹) contributed since our inception in 1985. We've achieved this milestone thanks to the donations and fundraising efforts of our staff, together with Foundation matching and our grant making program. We are proud to reach this point in our charitable giving and within our FY2022 Annual Review, reflect on the contribution this funding has made to the communities in which we live and work.

1. Contributed by the Foundation and Macquarie staff since inception in 1985.

Our year in review

Amid ongoing challenges around the world, including the continued effects of the COVID-19 pandemic, this year the Foundation focused on supporting existing and new grant partner relationships and engaging our staff and businesses to support the communities where they live and work. This included:

- More than \$A3.5 million in donations to organisations providing vital humanitarian support in Ukraine
- A new \$A20 million allocation for Social Impact Investing
- A pioneering green jobs program, in partnership with Macquarie's Green Investment Group (GIG) and Generation UK
- Expanding the Racial Equity Fund in the Americas from a \$US1 million fund over a three-year period to a \$US5 million fund over five years, in partnership with the Americas Management Committee
- Fully deploying the \$A20 million COVID-19 donation fund to 40 organisations in 32 countries around the world.

You can read more about these in our FY2022 Annual Review.

The power of our people

In FY2022, a total of \$A44 million was contributed to 2,300 community organisations around the world by our people and the Foundation.

Our people continued to volunteer their time and skills in a variety of ways, with \$A5 million³ in value donated through skilled volunteering. This included pro bono service, professional expertise and leading on non-profit organisation boards. Many of our people also provided their time and skills to non-profit organisations supporting social and economic mobility, aligned with the Foundation's global grant making focus.

Our people continue to be highly engaged in global initiatives such as our annual Foundation Week, as well as regional initiatives including Raise Mentoring in ANZ, Mentoring Week in the Americas, Better Migration Week in Asia and Social Mobility Week in EMEA.

The Foundation's strategic direction

Our vision is to increase the social impact created by our purpose of empowering people to innovate and invest for a better future. We are doing this in two key intersecting ways: catalytic capital and shared value, while continuing to increase staff engagement with the Foundation's core programs. You can read more about our strategic direction in our FY2022 Annual Review.

A thank you to Mary Reemst

On behalf of the Foundation Committee, I would like to thank and acknowledge Mary Reemst for her many contributions during her tenure as Chair. Mary has been incredibly generous with her time and expertise, tirelessly working to ensure Macquarie's philanthropic funding is diligently reviewed and wisely allocated, which in turn, ensured the Foundation is poised for growth and able to provide true impact in the communities in which we live and work.

One of the great privileges in my role as Chair is observing, first-hand the positive impact our people and funding can have. I look forward to building on this milestone year and continuing to work with our staff, businesses, and communities, to support and catalyse positive social impact.

Alex Harvey

Chair, Macquarie Group Foundation



2. Contribution figures comprise Macquarie employees' donations and fundraising; Foundation matching support for employees' donations and fundraising; Foundation donations to commemorate employees attaining 10-year and 25-year anniversaries at Macquarie; Foundation grants to non-profit organisations to recognise 12 months of board service by a Macquarie employee; and Macquarie and Foundation grants to community organisations in the 12 months to 31 March 2022.
3. In the 12 months to 31 March 2022. Figure calculated using Taproot Foundation's average hourly value of pro bono service (\$US195 per hour converted to \$A259.24 as per exchange rate on 31 March 2022) multiplied by Macquarie employees' skilled volunteering hours ([19,180] hours).